

JOB DESCRIPTION

Job Title	Sports Coach
Department	Games Department
Function	To coach Sport
Reports to (Job Title)	Director of Sport & Heads of Sport
Location	Sports Centre

JOB PURPOSE

To deliver specialist coaching in one or more of the following areas:

Football (Soccer)

Basketball

Hockey

Netball

Cricket

Athletics

Top support the development of sport at Rugby School under the guidance and direction of the Director of Sport

KEY RESPONSIBILITIES/ACCOUNTABILITIES:

- Plan inclusive, progressive and challenging coaching sessions for students of all abilities.
- Deliver inclusive, progressive and challenging coaching sessions for students of all abilities.
- Provide player feedback on strengths and areas for improvement.
- Support the Heads of Sport in providing aims for each team.
- Analyse, review and adapt coaching sessions based on success criteria.
- Support with the promotion of fundamental movement skills within warm-ups.
- Promoting and safeguarding the welfare of children and young persons for who you are responsible and with whom you come into contact.
- Undertake a planned and agreed programme of CPD, including attendance at internal and external meetings and courses.
- All staff, contractors, volunteers have a responsibility and duty of care to safeguard and promote the welfare of pupils. Staff must be aware of the systems within the School which support safeguarding and must act in accordance with the School's Safeguarding & Child Protection policy and Code of Conduct. Staff will receive appropriate child protection training which is regularly updated.

RELATIONSHIPS

Internal	External
Director of Sport Heads of Sport	

PERSON SPECIFICATION

	Essential	Desirable	Method of assessment
Qualifications	Level 2 coaching certificate.	Level 3 coaching certificate.	Production of the Applicant's certificates.
Experience	Three years' experience in the provision of sports coaching at various levels.	Experience of developing soccer at junior and club level.	Contents of the application form. Interview. Professional references.
Skills	Analysis of sessions. Strong planning ability with excellent organisational skills.	Confident IT skills – email, excel, word, google drive, Teams.	Contents of the application form. Interview.
Knowledge	Sound knowledge of: Football (Soccer) Basketball Hockey Netball Cricket Athletics Knowledge of rules.		Contents of the application form. Interview.
Personal competencies and qualities	Excellent interpersonal skills. Self-motivated, reliable, organised and punctual. Able to work in a team as well as individually. Motivation to work with children and young people. Ability to form and maintain appropriate relationships and personal boundaries with children and young people.	Ability to prioritise own workload.	Contents of the application form. Interview.

	Emotional resilience in working with challenging behaviours. Positive attitude to use of authority and maintaining discipline.		
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